**JOB DESCRIPTION**

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| **Job Title:** | **Gymnastics Level 2 or Level 3 Coach** |
| **Reporting To:** | Supervisor/Operations Manager |

**Background**

Wave Leisure Trust Limited (Wave) is a Charity and Social Enterprise with a purpose of “Inspiring Active Lifestyles” and a Vision, “To be at the heart of the improvement of health and wellbeing within the Community”.

Formed in 2006, Wave is recognised as an award-winning Trust, managing fifteen leisure facilities and Newhaven Fort along with providing a vast range of activity programmes and outreach initiatives.

Supporting well over one million active customer visits on an annual basis, Wave ensures all surplus revenues generated from activities are reinvested back into the community in the form of facility developments and refurbishments, new programmes of activity or outreach initiatives.

As we emerge from the intense phase of the pandemic our ‘Build Back Better’ Strategy focuses on three key activity areas:

1. **Rebuild**

* The structure of the business focusing on core activities.

1. **Invest**

* To ensure recovery, greater resilience and future sustainability.

1. **Community Health**

* In isolation or in partnership with public health partners to deliver positive health interventions.

**The Post in Context**

* To deliver the clubs recreational gymnastics programme to a high standard.
* To be able to assist other gymnastics clubs at all Wave Leisure Trust sites.

**Main Duties**

* To deliver the club’s coaching sessions to the level of your coaching qualification.
* To do the necessary preparation and set up prior to the session and liaise with other coaches as needed.
* To assist the Head Coach running sessions and following instructions.
* To provide positive and fun sessions.
* To act as a positive role model and lead by example.
* Demonstrate good coaching practice and provide motivation to all coaches and gymnasts.
* Ensure that you always abide by the club.
* To take the necessary action if a breach of rules is identified and notify the Manager at the earliest possible opportunity.
* To have a responsibility for the safeguarding and protection of children, young people and vulnerable adults.
* To notify the Management or Welfare Officers immediately of any incidents, referrals, or disclosures or, if this is not possible, follow the Child Protection Policy guidelines.
* To always act in a responsible and appropriate manner in accordance with the Club and British Gymnastics code of conduct, ethics, and best practice.
* To fulfil the duty of care towards all participants and members of the club.
* To help raise the standard of gymnastics at the club.
* To actively promote the club where possible.
* To ensure accurate registers of your sessions are kept.
* To communicate effectively with parents regarding your gymnast’s progress.
* To deliver Award Schemes effectively, accurately, and regularly.

**Skills Required**

* Good leadership skills and ability to work as part of a team.
* Good interpersonal skills.
* Ability to communicate effectively with gymnasts, parents, and other members of staff.
* Ability to understand the learning process and training principles.
* Ability to motivate and assist gymnasts to develop new skills safely.
* Knowledge of injury prevention - understanding how to reduce the risk of injury to gymnasts.
* Good time management skills and punctuality.
* Qualified British Gymnastics coach (Level 2 or Level 3 required).